

What are we trying to do?

We want to make the School of Medicine a flourishing working environment where all staff (academic, administrative and technical) and students reach their full potential.

This means:

- Improving careers and professional development
- Being an excellent place for teaching, learning and research
- Improving the School ethos, environment and quality of working life
- Promoting and supporting equality and diversity

Who are we?

A working party of your colleagues helping to apply your ideas:

Vincent Baron	Gerry Humphris	Sam Pitt
Jen Burr	Karen Hunter	Abi Redwood
Janet Cox-Singh	Amy Ma	Gill Rhodes
David Crossman	Clive Masson	Karen Ross
Candace Currie (Chair)	Fergus Neville	Winfried van der Sluijs
Laura Hay	Silvia Paracchini	Julie Struthers

How are we going to do it?

To be successful we are going to need your input through working groups, a survey and suggestion boxes. Please also approach SCALE working party members informally with your thoughts.

We will use your ideas to establish / improve practices, or make recommendations for substantial change via the School's Senior Management Team.

History

The group was formed in 2012 and applied for a Bronze Athena Swan award in 2013. The remit of the group has now expanded to cover all of the topics listed above. We will apply for a Silver Athena Swan award in April 2015 to benchmark the School's progress.