

**SCHOOL OF MEDICINE APPOINTMENTS**  
**DIRECTOR OF POSTGRADUATE RESEARCH**

1. **Context.** Enhancing the research environment for postgraduate researchers is an increasingly important element of the School of Medicine strategy. Recent reports by the University and the Wellcome Trust have made several recommendations<sup>1,2</sup>. In addition to the University [specified role](#) the Director of Postgraduate Research (DoPGR) will be asked to take a leading role in the development of Research Masters & Doctoral Training Programmes as well as academic career pathways being developed by the SoM and other schools.

2. **Purpose, Responsibilities and duties:**

- a. Discharge the duties of the University-specified role as the Director of Postgraduate Research studies.
- b. Support the Director of Research (DoR) in leading and managing Research Masters bursaries, PhD opportunities and development fellowships as part of the development of basic science and clinical academic career pathways.
- c. Identify and promote opportunities for new flexible and/or collaborative PG research projects.
- d. When required deputise for the DoR in the following activities:
  - i. engagement with NHS Fife and other external partnerships/collaborations over clinicians in training.
  - ii. participation in the Research Management Group.
  - iii. provision of reports on progress towards recruitment and completion.

3. **Interactions:**

- a. No anticipated change in current line management
- b. Reports to DoR in addition to current line manager.
- c. Liaises, when required, with Deputy Head of School and Heads of All Divisions
- d. Liaises with the School Manager, Finance and ACT Officer and Research Support Team Leader to ensure effective expenditure of available endowments on an annual basis.

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<sup>1</sup> <https://www.st-andrews.ac.uk/research/environment/culture/>

<sup>2</sup> <https://wellcome.org/reports/what-researchers-think-about-research-culture>

4. **Tenure / scale.**

- a. An appointment of 3 years in the first instance, renewable for 1 year at a time for up to 2 terms (i.e. 6 years).
- b. Anticipated workload 350 annual total hours
- c. Applicants to discuss with relevant line manager prior to application

5. **Eligibility / Qualifications:**

- a. Existing member of academic staff
- b. May also be a Head of Division. May not be DoR concurrently
- c. No requirement to be on the GMC register for this role
- d. Can be from any Division